



EXECUTIVE DIRECTOR MESSAGE

FTM ANNUAL REPORT 2014-2015

This annual report marks Film Training Manitoba's fifteenth anniversary and it was a memorable year. We trained a record number of people through workshops and work experience placements.

Over the last 15 years, there has been an astounding 10,000 participants that have participated in our programs. It is a fantastic feeling to walk onto a Manitoba film set, and see so many crewmembers that FTM has had a hand in helping along their way and countless people that have helped FTM to deliver successful training.

We are very grateful for the long-time support from our funding partners. The Province of Manitoba created the sector council program and has supported FTM for 15 years. As a sector council, Film Training Manitoba is dedicated to human resource training and workforce development.

Partnerships have always been the cornerstone of FTM's training. The department of jobs and the Economy provides our basic operating funds and the resources for workshop and online training, and mentorships. Our federal funder, Employment and Social Development Canada (ESDC), generously supports the Career Focus internship program. You, the community, provide the workshop registration fees that pay for all other on-the-job training.

FTM strives to anticipate trends and look ahead. Camera technology has evolved over the years – the EXPO event, which was launched in 2006, has featured HD cameras, RED Cameras, 3D cameras, DIT training and camera drones.

We have created a catalogue of online courses to support our Manitoba labour organizations, and developed exceptional workshops with exceptionally affordable fees. We have worked diligently to recruit and train new crewmembers, and we have helped our workforce rebound from a global recession.

The way we view media, the workflow of productions, and the way we capture and edit images has changed during our brief history. The one thing that has remained

the same is the sharing of good stories whether fictional or true. I'd like to acknowledge our community for doing this so well.

I sincerely thank our participants, our industry partners, the FTM board of directors and the incredible staff at FTM.



(left to right) Benjamin Aytona, Erin Hembrador, Eric Rae, Allison Bile, Heather Roscoe, Neila Benson, Kathe Meseman, Adam Smoluk

CURRENT FILM TRAINING MANITOBA STAFF 2014-2015

NEILA BENSON
EXECUTIVE DIRECTOR

BENJAMIN AYTONA
COMMUNICATIONS COORDINATOR

ALLISON BILE
PROGRAM MANAGER

ADAM SMOLUK
PROGRAM MANAGER

HEATHER ROSCOE
ADMINISTRATIVE ASSISTANT

ERIN HEMBRADOR / MAURO FERRITTO
COORDINATOR

ERIC RAE
WORKSHOPS ASSISTANT



FTM CHAIR MESSAGE

On behalf of the Board of Directors of Film Training Manitoba (FTM), I am pleased to present the annual report for the fiscal year ending March 31, 2015. As this report will show, FTM continued to provide very high quality and consistent training during the 2014-2015 fiscal year – which also happened to be the organization's 15 year anniversary.

The year-long celebration included an open house, 15th anniversary FTM "fortune cookies" given to our community, as well as the premiere of a video profile series featuring individuals who've greatly influenced the growth of the organization since its inception in 1999.

With regards to training, FTM staff focused heavily on outreach activities to assist Manitoba labour organizations and production companies in finding needed workers. The Crew Training Program delivered 41 in-class workshops with 939 participants trained. Furthermore, FTM also partnered with On Screen Manitoba for three very successful sessions at the annual All Access media conference.

The annual Film Training Manitoba Expo was comprised of four events, which took place in October. This year, the Expo touched upon a number of key areas in the filmmaking process – from screenwriting to wardrobe technique to the latest camera drone technologies.

Without the continued support of Manitoba's film and television industry stakeholders, Film Training Manitoba's job would be much more difficult. The Board of Directors would like to thank the various organizations who have worked directly with FTM over the past year.

Thanks go out to the City of Winnipeg, the province of Manitoba, and to the federal government of Canada. Thank you to our other partnering organizations including IATSE Local 856, IATSE Local 669, the Directors Guild of Canada (Manitoba District), ACTRA Manitoba, Manitoba Film & Music, On Screen Manitoba and Red River College.

I would like to thank Vice Chair Rob Rowan, Executive Director Neila Benson and her hardworking staff, the dedicated Board and committee members of FTM for their support in this, my second full year as Chair of the Board.

I look forward to working together with the staff and Board in continuing the success of Film Training Manitoba.



(left to right) Steve Morrisson, Brandice Vivier, Rob Rowan, Jeff Peeler, Brendon Sawatzky, Laurenda Madill (Industry Services), Jan Skene, Steven Foster, Chris Vajcner

FILM TRAINING MANITOBA BOARD MEMBERS 2014-2015

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– CHAIR
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DIRECTOR, COMMUNICATIONS AND REVENUE DEVELOPMENT
NATIONAL SCREEN INSTITUTE

BRANDICE VIVIER
DEVELOPMENT MANAGER,
BELL MEDIA

CELEBRATING 15 YEARS

1999-2014



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CREW TRAINING PROGRAM

Film Training Manitoba works hard to ensure that individuals and production companies can access high quality training. We work with industry, training, and education partners to make sure the training we provide gives participants the knowledge they need for the ongoing advancement of their careers.

Film Training Manitoba delivers practical workshops that provide entry-level and advanced skill development for Manitoba crewmembers. We also offer training for the development of writers, directors, producers, and actors.

This past year FTM trained 939 participants and delivered 41 in-class workshops.

2014 MANITOBA FILM TRAINING EXPO

The Manitoba Film Training Expo is a collaboration with industry partners to provide innovative and responsive training in new technologies. Workshops

were offered that helped participants explore different ways of furthering and strengthening their career paths in a variety of disciplines within the industry – including camera drones, garment breakdown methods, screenwriting, and acting technique.

The 2014 Expo attracted 56 participants from the filmmaking community.

ONLINE TRAINING

FTM currently offers seven online courses that are recommended to new workers, some of which are required for membership by local labour organizations. Because they are available online, crewmembers are able to complete their training without delay.

In 2014-15, 225 participants took part in at least one of the online courses offered through FTM.



WORK EXPERIENCE PROGRAM

Film Training Manitoba's goal is to provide on-the-job training to both new and established technicians, expand the number of skilled crewmembers working in Manitoba, and to address succession planning for production companies and industry-related organizations.

FTM partners work with local production companies to offer valuable work experience opportunities. We work closely with IATSE Local 856 and DGC Manitoba to assess candidates applying to our work experience training programs and to provide on-the-job training opportunities.

This past year, FTM was able to place 50 trainees in 73 placements on 11 local productions.

CAREER FOCUS CREW INTERNSHIPS

FTM's wage-subsidized work placements give entry-level interns the opportunity they need to begin a career in the film industry.

Generously funded by ESDC, our career focus internship program helps post-secondary graduates gain the skills and employment experience related to their field of study and future career goals.

This past year, FTM had 15 career focus interns complete 10 placements.

CREW MENTORSHIPS & SKILLS UPGRADES

Our crew mentorship program provides support to working crewmembers that are advancing to key positions in their department. Mentors work with the crewmember to advise and offer guidance as they take on a key role for the first time.

This past year, FTM facilitated 24 mentorships.

The skills upgrade program provides support for existing crew who are interested in increasing their skill sets and advance within their departments. Once a crewmember is deemed eligible for this program, FTM works with the production company to upgrade the crewmember to a more senior position on a production.

FTM facilitated 45 upgrade placements in 2014-15.

CREW COURSE AND TRAVEL FUND

FTM also offers the Crew Course and Travel Fund, providing funding for established crewmembers to travel outside of Manitoba for training not available here in the province.

This past year, FTM assisted three crewmembers in their professional development with the following training initiatives:

- Continuity
- Costume Department
- Mobile Truck Technician



OUTREACH PROGRAM

FTM recognizes the importance of community outreach and we frequently network with educational institutions, as well as various organizations, to build support for Manitoba's film and television industry. We conduct year-round visits to trade schools, universities, colleges and high schools to provide an opportunity for individuals to learn more about a career in the film, television and digital media industry.

CAREER FAIRS

FTM travels throughout the year to career fairs and community events to provide information about the local film and television industry and deliver presentations to students and potential crewmembers in Winnipeg and rural Manitoba.

From April 2014 through March 2015, FTM attended 13 career fairs and interacted with over 987 attendees that were seeking information about potential career paths within the Manitoba film and television industry.

SCHOOL PROGRAM

Youth often have a general interest in filmmaking but have little knowledge of the jobs that are available to them or how to find a job in the industry. FTM tailors presentations to schools to advise students of the job opportunities available in the film and television industry.

FTM visited 6 secondary and post-secondary Manitoba schools and conducted outreach sessions for over 87 students during the 2014-2015 fiscal year.



"I believe you and the staff at Film Training Manitoba are doing a great job finding and assisting new people who want to work in the film industry in the province. Keep up the great work."

- **Lean Johnson, production sound mixer / FTM trainer & instructor**

"FTM has helped me find my career!"

- **Eleanor Theissen, costume intern / IATSE trainee**

"The 'Fundamentals of Directing' course was excellent! ... Like many of the best professors I have had the joy of learning from, John Paizs was able to take directing and make it seem so simple and self-evident. I definitely feel like I've been given a great set of tools that I will bring with me to my next production."

- **Matheu Plouffe, directing workshop participant**

"Your (classroom) visit here was spectacular. You were demonstrating lighting and projecting on the screen. The kids really enjoyed the hands-on components."

- **Anders Kuusella, multimedia teacher, Dr. George Johnson Middle School**

OVER 10,000 PARTICIPANTS TRAINED